



Job Title: Mate
Location: Lowestoft
Reporting to: Skipper
Salary: Circa £17.5-20k dependent upon experience and qualifications.
Annual Leave: Leave of one week in five during the sailing season, plus annual holidays. One month's unpaid leave over the winter. i.e. an eleven-month but permanent contract.

An exciting role aboard the 100 Ton 77ft historic gaff ketch Excelsior operating out of Lowestoft. This historic vessel undertakes voyages with young people onboard as well as daysails for individuals and groups. Her sailing season is usually March-October. Out of season Excelsior undergoes maintenance and refit and your role will also involve learning and applying traditional skills to this historic vessel.

Description:

You will share the day-to-day management of the vessel with the Skipper. During the sailing season you will deliver sailing experiences to charter groups, including socially diverse young people and vulnerable adults. The day-to-day operation of the ship includes keeping on top of the on-going maintenance. During winter *Excelsior* undergoes a major refit and your role will involve supervising volunteers. There is a strong emphasis on keeping *Excelsior* traditional and preserving the skills needed to sail and maintain such vessels.

Responsibilities include:

- Watch keeping involving the safe handling and navigation of *Excelsior* while complying with statutory provisions and in accordance with her Load Line Exemption Certificate (Coding).
- Ensuring that all activities are carried out in accordance with the Trust's Safety and Operating Procedures as set out in our Safety Management System and in compliance with the Trust's adopted Policies. Helping to improve these.
- Helping the skipper look after the welfare of clients, crew, volunteers and trainees.
- Helping young people from diverse backgrounds: to achieve RYA qualifications; to achieve DofE Gold Residential awards; to undertake National Historic Ships' Shipshape Heritage Training Programmes; to work through the Excelsior Trust's in-house Training passport; to take part in our young person's Charting your Destiny programme; and to develop their life skills generally.
- You must be prepared to improve your personal qualifications and to undertake training or courses to continue your personal development.
- Assisting with marketing and anything the Council of Management may decide to ensure the survival of *Excelsior*.
- Being professional, and acting with tact and diplomacy at all times (both on and off the vessel) while remaining commercially & personally sensitive and sober

The above description is not intended to be comprehensive, but the post-holder will be expected to be flexible in carrying out tasks that relate to the job.

Support: The Council of Management (Board) have a wide range of expertise to draw on. There are regular crew and volunteers at varying stages in developing their ability to work and look after *Excelsior*. There are adopted policies for guidance to help deliver the Trust's aims. The operational information and maintenance work necessary is set out in our detailed Safety Management System, and the Marine Superintendent and naval architect are available for guidance and technical support.

How to apply: Please email your CV and a covering letter stating why you think you are suitable for the role and the contact details of two referees to info@excelsiortrust.co.uk by the 1st of May.

Person Specification:

Minimum qualifications and experience:

- RYA Yachtmaster Offshore (Sailing) with Commercial Endorsement, or equivalent
- Experience of sail training industry

Desirable experience:

- Powerboat Level 2
- MCA Proficiency in Medical Care Aboard Ship
- Long-Range Radio certificate
- Attended Diesel Engine Course
- Food Hygiene Level 2

Desirable experience:

- At least 2 years as a mate
- Experience of traditionally rigged vessels
- Experienced at working with disadvantaged young people

Desirable attributes:

- Energetic, enthusiastic, and willing to work hard
- Keen to help young people
- An interest in historic vessels and maintaining their authenticity
- An awareness of marine environmental issues
- A team player
- A willingness to keep learning
- An interest in developing the Excelsior Trust and its activities

The successful applicant will be required to undertake a Enhanced Disclosure and Barring Service (DBS) check